



Strategic Plan

Fiscal Year 2018–19

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Introduction

The First 5 Siskiyou Children and Families Commission was established in 1999, along with 57 other First 5 County Commissions throughout California by Proposition 10. This voter-approved initiative created infrastructure and funding streams from tobacco tax dollars to support improved health, family functioning and child development for families with children prenatal to five years old.

Since 90% of a child's brain is developed by age 5, the purpose of First 5 Siskiyou is to invest in the future of the young children, and their families that live in Siskiyou County. First 5 Siskiyou works with partners to ensure children, prenatal to 5 years old, are thriving in supportive, nurturing, loving environments, and are entering school healthy and prepared to succeed.



This work is accomplished through community-generated, collaborative action— policies, activities and new ways of doing business that develop and sustain connections among individuals, groups, organizations, communities and the county. Together, we identify community-specific and county-wide needs, gaps in services, indicators of success, and evidence-informed approaches to address the needs and gaps in services. First 5 Siskiyou's approach in working with partners and families is grounded in building trust, helpful relationships and commitment to growth and change. Our success will be measured by the needs we have met, the gaps we have closed and improvements in the indicators that tell us that our young children and their families are healthy.

This strategic plan will guide our actions in FY 2018-19. It is a living document and will continue to evolve in the coming months and years. For further information about First 5 Siskiyou, visit the website at www.first5siskiyou.org.

Vision, Mission and Guiding Principles

First 5 Siskiyou's vision is that *Children in Siskiyou County from prenatal to 5 years of age have a strong start in life through supportive and nurturing families, caregivers, educators and communities.*

First 5 Siskiyou's mission is *To foster the optimal development of Siskiyou County children, from prenatal through five years of age, and promote the vital importance of the first five years of life to the well-being of children, families, and society.*

The manner in which First 5 Siskiyou approaches its work is essential for our success. Therefore, First 5 Siskiyou Children and Families Commission:

- Acts with honesty and integrity.
- Follows ethical practices in all work aspects and avoids conflicts of interest.

- Adheres to the First 5 mission statement.
- Values and affirms diversity in its many forms and endeavors to include the perspectives, opinions and experiences of the broadest possible cross-section of its communities to guide its work.
- Is thoughtful and purposeful in the investment process. It regularly reviews and evaluates its mission, priorities, policies and practices.
- Is accessible, communicates clearly and promptly with grantees and the public, and builds constructive relationships based on mutual respect, candor and confidentiality.
- Is an identifiable Commission that is responsible for the governance and oversight of the organization.
- Provides appropriate and timely information on its work to the public, government and all stakeholders.
- Assures transparency.
- Is aware of and fulfills its fiduciary, programmatic and legal responsibilities.

Community Profile

Demographic Profile

The *Siskiyou County Snapshot* created by Dovetailing Consulting to help The Ford Family Foundation and First 5 Siskiyou better understand current supports for families with young children in Siskiyou County. The County Snapshot provided excellent data about the demographic contours of the county.

- Demographic Shifts. The County is becoming older and more diverse, with a median age almost 12 years higher than the state average. Diversity is increasing, with 15.3% of the total population being people of color (up from 12.9% in 2000), but 30% of 2013 births are children of color.
- Employment. The median household income in the County is only 60% of the state median income of \$61,489. Unemployment is higher than statewide.
- Education. Those with a high school degree earn only 60% of those with college degrees,x yet only 33% of Siskiyou County residents have a 2- or 4-year college degree compared to the state average of 38.8%. About 10% of adults do not have a high school degree. ^{xi}
- Poverty. About 30% of children under 6 years of age in the County lives in poverty. Many of those interviewed for the County Snapshot pointed to the grinding effects of intergenerational poverty on family well-being and child development. Additionally, 31.8% of children under 18

Siskiyou County Family Demographics & Indicators of Well-Being (2016)	
Births/year ⁱ	464
Teen pregnancy / 1,000 births ⁱⁱ	37.3
Adequate prenatal care ⁱⁱⁱ	78%
Infant Mortality per 1000 births	6.8
Low-weight births ^{iv}	7.9%
Children ages 0-4 ^v	2,473
% children under 6 living in poverty ^{vi}	33.5
Maternal smoking ^{vii}	24.4%
Child abuse and neglect/1000 ^{viii}	17.3
Children in foster care ^{ix}	125

years of age are food-insecure. In 2015, 1,847 families received CalWORKs. As of February 2016, 7,087 of 9,896 eligible people participated in the CalFresh food stamps program.

- Healthy Births. Infant mortality, an indicator of maternal health and prenatal care, is more than 40% higher here than statewide rate of 4.7/1,000 births. The teen birth rate is about 30% higher in the County than statewide rate of 28.4 per 1000 births.
- Schools and Academic Achievement. The county has 23 school districts, and most districts providing elementary education are small. Overall, 35% of Siskiyou County 3rd grade students met or exceeded standards for English Language Arts in 2015, compared to 37% of students statewide. County leaders interviewed noted increasing serious social and behavioral needs in kindergarten and elementary school students.

Other Aspects of Community Need

In addition to demographic data, each year First 5 Siskiyou gathers data and community input about pressing needs in the community. Communities will be the primary source for determining their needs and how to meet those needs through surveys, assessments and community input. Needs will be reviewed annually through the Resource Centers or community based partnerships.

Just 35% of entering kindergarten student in 2017 were found to be fully ready for kindergarten, meaning they had the skills needed to be successful by third grade. Another 34% were found to be partially ready, and 31% were not ready for kindergarten. The biggest factors influencing kindergarten readiness were not coming to school tired, special needs, family income, English learner status, and experience in formal licensed preschool. Many of these factors can be addressed by First 5 Siskiyou programming. Other identified needs include:

- Locally based access to information, easily accessible services, supports and resources through drop-in services
- Information and resources about Strengthening Families 5 Protective Factors
- Opportunities for families to engage in fun activities to build social connections
- Parenting education workshops, series, and support groups
- Darkness to Light Sexual Abuse Prevention Education classes
- New parents support groups
- Father-specific classes, support groups, events and workshops
- Community education about Adverse Childhood Experiences and strategies to promote resiliency
- Early developmental screenings, and vision, hearing, dental screenings and resources for treatment
- Home Visitation Systems Coordination / integrated services
- Education and information about Immunization
- Resources for Tobacco cessation
- In-county professional development opportunities
- Early literacy, science and numeracy based family events, play groups and other socials

- Resources and support for Early Care and Education, including support for children with challenging behaviors.
- Summer bridge programs for children entering kindergarten

First 5 Siskiyou’s Strategic Framework

To respond to community needs and achieve our mission, First 5 Siskiyou has defined the following four goals, desired results, and funded or leveraged strategies.

GOAL	DESIRED RESULT	STRATEGIES
<p>RESILIENT FAMILIES <i>Promote parental resilience, social connections, concrete support in times of crisis, and knowledge of parenting and child development.</i></p>	<ol style="list-style-type: none"> 1. Parents provide nurturing and positive emotional support to their children 2. Families are self-sufficient 3. Families have access to resources and support in time of need 4. Families increase social connections through locally based family friendly activities 	<ul style="list-style-type: none"> • Kit for New Parents • Welcome Home, BABY! • Family/ Community Resource Centers • Parenting Education • Family Literacy Promotion
<p>QUALITY EARLY LEARNING <i>Ensure children are healthy and have the socio-emotional and cognitive skills to enter kindergarten ready to succeed</i></p>	<ol style="list-style-type: none"> 1. Children have access to high-quality early care and education 2. Children enter kindergarten “ready for succeed” 	<ul style="list-style-type: none"> • IMPACT • Playgroups
<p>CHILD HEALTH & DEVELOPMENT <i>Promote each child’s healthy physical, dental, social and emotional development.</i></p>	<ol style="list-style-type: none"> 1. Children are healthy and well nourished 3. Children meet developmental milestones 4. Children have good oral health 	<ul style="list-style-type: none"> • Family/ Community Resource Centers • Help Me Grow Siskiyou • Oral Health Screening and Treatment Program

<p>STRONG SYSTEMS</p> <p><i>Coordinate and collaborate with other willing organizations to build new systems and strengthen the capacity of existing ones to provide comprehensive and coordinated services for all children and their families.</i></p>	<ol style="list-style-type: none"> 1. System partners have increased capacity to promote child and family outcomes 2. System partners are efficient and effective collaborators (leverage, cross-refer, etc) 3. First 5 increases financial and leveraged resources in the county 	<ul style="list-style-type: none"> • Siskiyou Professional Development Partnership • Siskiyou Family Resource Center Network • Siskiyou Home Visitation Systems Coordination • Help Me Grow Siskiyou • Siskiyou Parenting Collaborative
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Overarching Operational Goals in FY 2018–19

- First 5 Siskiyou maintains an effective working relationship with the Statewide Association, First 5 California.
- Evaluation systems required by First 5 California are in place. The parenting evaluation is conducted by Oregon State University. First 5 will contract with an independent evaluation consultant to assist in revising annual evaluation plan to incorporate new programs and services.
- A five-year budget is adopted based on First 5 Siskiyou Commission goals and anticipated funding from First 5 California and other funding sources.
- Community and County successes are acknowledged and celebrated through community and county wide promotional events and presentations.
- When appropriate, countywide projects are integrated with Core Services.
- Public awareness of First 5 activities in Siskiyou County.

Goal 1 — Resilient Families

Desired Results

- Parents provide nurturing and positive emotional support to their children
- Families have access to resources and support in time of need
- Families increase social connections through locally based family friendly activities
- Families are self sufficient

Strengthening Families through Our Partnerships and Investments

First 5 Siskiyou is committed to improving the lives and opportunities for children through respectful, caring and supportive resources for parents and those that care for and support children and families. Our guiding principles are based on the Strengthening Families Framework.

Strengthening Families is a research-informed approach to increase family strengths, enhance child development and reduce the likelihood of child abuse and neglect. It is based on engaging families, programs and communities in building five protective factors:

- Parental resilience
- Social connections
- Knowledge of parenting and child development
- Concrete support in times of need
- Social and emotional competence of children

These five protective factors of Strengthening Families have been shown to make positive outcomes more likely for young children and their families, and to reduce the likelihood of child abuse and neglect.

First 5 Siskiyou, the Family/Community Resource Centers, IMPACT sites and community partners collaborate to implement programs based on the Strengthening Families framework. By paying close attention to the five protective factors, First 5 Siskiyou is committed to working with all willing partners to build an infrastructure to advance and sustain our collective work. Focusing on building parent partnerships; deepening knowledge about protective factor; shifting practices, policy and systems to a protective factors approach; and ensuring collective support and accountability.

At its heart, Strengthening Families is about changing how service providers interact with families to support them in building protective factors. Strengthening Families is implemented through small, but significant changes in daily practice, supported by shifts at the program level that allow workers to make those changes. Through adoption of the framework we can align practices and approaches across systems to see the true benefit of helping build protective factors across systems.

The Family Resource Center Model

Family/Community Resource Centers (“FRCs”) are a vehicle for positive change for families. Research and evaluation have demonstrated that there are positive short-term and long-term outcomes for children and families who participate in family support through FRCs activities. FRC models increases the capacity of families to be healthy, involved members of dynamic communities. These findings are true in Siskiyou County. Many families who participate in FRC programs increase their access to food, improve parenting skills, get and keep jobs, work through the struggles of addiction and most importantly make healthy social connections that last beyond their involvement in the FRCs.

The positive outcome for families comes from the FRCs’ commitment to capitalize on family strengths and increase protective factors. The FRCs create an environment which encourages families to utilize and maintain their skills within the community and become contributing members.

“...investments in prevention, particularly as they apply to investments in families with young children are likely to have “payback curves” that extend over a long period of time, with much of the savings occurring when the child reaches a healthy, productive, and non-violent adulthood.” (Bruner and Scott, 1994).

The goal of the Family/Community Resource Centers is healthy families in healthy communities. To improve outcomes for both families and communities, an FRC brings together services and activities that educate, develop skills and promote moving in new directions.

“The financial cost of crisis intervention and treatment services to communities through the juvenile justice, child protective services, health, mental health, and education system is enormous, yet the cost to families is even greater. The greatest opportunity we have to impact these costs are family support programs that emphasize prevention. The FRC is a prime approach and key strategy in preventing poor child and family outcome especially for families of children birth to five.” (CA Family Resource Guide 2017)

Siskiyou County Family/Community Resource Centers

First 5 Siskiyou is one of two (Siskiyou County Behavioral Health – Mental Health Services Act) main funders of local Family/Community Resource Centers (FRCs) throughout Siskiyou County. Seven First 5-funded FRCs engage Siskiyou County communities in Happy Camp, Yreka, Scott Valley, Tulelake, Big Springs, Granada, Weed, Mt Shasta, McCloud and Dunsmuir. F/CRCs build on local culture, strengths and resources, and in several communities serve as intergenerational hubs of activity and support. FRC family support efforts are woven into Siskiyou County’s social and service fabric and are integral to the success of countywide and local initiatives.

Serving a crucial role in linking efforts of the faith community, county agencies, schools, health providers, service clubs and local governments to families and individuals, high performing FRCs enhance community

involvement, serve as conveners for some prominent community issues, and provide a framework for local access to services and support.

Based on *Vehicles for Change, Volume I: Family Resource Centers* (2000), the Family/Community Resource Centers have short-term effects in parenting, attitudes, school relationships, and academic growth. Long-term, FRCs effect the same areas as short-term, but also add employment, high school graduation, reduced substance abuse and reduced juvenile crime rate.

Siskiyou County Family/Community Resource Centers work together to strengthen their unique communities through cooperation, coordination and collaboration. Healthy families equal healthy communities. FRC programs and services strengthen the lives of those who directly participate by providing job skill development through CalWORKs, AARP and community volunteerism. They further enrich Siskiyou County's economy by supporting at least 30 part-time, full-time and contracted jobs. Local resources are leveraged with First 5 Siskiyou and MHSAs funds. FRCs also promote a more effective use of existing resources through multi-agency coordination and toward commonly held goals.

Services provided by Family/Community Resource Centers throughout Siskiyou County help reduce costs and improve outcomes by: (1) supporting prevention and reduction of criminal justice recidivism; (2) reducing entries into the child welfare system; (3) promoting healthy lifestyles; (4) providing prevention and early intervention for those at risk of mental illness; (5) assisting families in securing access to health care and nutritious food; (6) educating parents and caregivers on raising emotionally healthy children; (7) providing those with chronic illness the skills and support to optimize health; and (8) fostering the spirit of community, neighborhood and family support. (FRC Vehicle for Change, 2017)

Highly functional FRCs are essential partners for First 5 efforts. They serve as models for community based collaboration. They offer a multitude of services, particularly in strengthening families and prevention and early intervention of child abuse and neglect. Through MHSAs funds they provide positive youth development programs such as Girls Circles, family strengthening events and celebrations, parenting education, improved health outcomes through social connections, mental health prevention, economic supports, and senior and veteran's services.

There are 7 FRCs located throughout Siskiyou County, and are available to serve children and families regardless of age, income or disability. FRCs are usually open 4 days a week and offer a wide range of services including parenting education classes, support groups for relatives raising children, fathers, new parents and other targeted population. They also offer child development activities, resource and referral, peer-to-peer support, life skills and advocacy, application assistance, job search, physical activity and nutrition education and promotion, safety education and injury prevention. Highly functioning FRCs have been able to survive through budget cuts. However those FRCs that did not have strong leadership lost their capacity and closed. The communities of McCloud and Butte Valley currently do not have FRCs. First 5 continues its commitment and investment in these communities through other linkages. Siskiyou Family Resource Center Collaborative serves McCloud area through the Mt Shasta Community Resource Center. First 5 is actively providing resources and support to the Butte Valley Community through the school, preschool, health clinic and participation through the local collaborative.

The FRCs are independent 501(c)(3) corporations or affiliated with another resource center 501(c)(3), consists of a Director/site coordinator and appropriate staff. The Directors are responsible for creating

programs, maintaining and growing the FRC/CRC following the Essential Elements for First 5 Funded Family and Community Resource Centers. These individuals act as the primary community liaison to the Commission.

The Siskiyou Family Resource Center Collaborative is the largest FRC non profit, with centers in Dunsmuir, Mt Shasta (serving Mt Shasta and McCloud), Weed, Yreka and HUB Communities (serving Montague, Granada, Big Springs, and other rural areas). Additional FRCs include:

- Happy Camp Community Center – Happy Camp and surrounding areas
- Scott Valley Family Resource Center – Ft. Jones and Etna
- Tulelake/Newell Family Resource Center – Tulelake

Kit for New Parents

The Kit for New Parents is a free, comprehensive resource from First 5 California for new and expectant parents emphasizing the importance of a child's early years. Kits are available in multiple languages and are distributed in multiple locations throughout the county including hospitals, clinics and Family Resource Centers.

Welcome Home, BABY! Universal Home Visitation Program

Welcome Home, Baby! is a home visitation program to provide new parents with information, support and a trusted partner to help them through the journey of early parenthood. Services offered include information and support about newborns, personalized answers to any questions moms or dads may have including newborn care, infant sleep, crying and soothing, immunization, developmental screening tool, kits for new parents, infant feeding and nutrition for mom, postpartum blues and recovery, referral to resources as needed, referral to fun and educational activities for parents/caregivers and the new born.



Evidence Based Parenting Education Classes and Workshops

First 5 Siskiyou Children and Families Commission believes that parents are their children’s first and most important teachers, and that investment in a strong parenting education system is a critical strategy for ensuring that all children are ready to succeed.

Parent education programs help parents develop appropriate child behavior management techniques and to gain knowledge and understanding of age-appropriate behavior and expected developmental milestones. The programs often contain a component to help parents learn the skills of identifying community resources that provide support to families. Parent education is a successful approach to reducing the risk of child abuse and neglect.

First 5 works with multiple partners to support the delivery of high-quality evidence-based parenting education classes and workshops in our communities. Siskiyou Parenting Education HUB Initiative is a county wide partnership between First 5 Siskiyou Children and Families Commission, Ford Family Foundation, College of the Siskiyous’ Foster/Kinship program, Mental Health Services Act, Siskiyou County Probation, Karuk Tribe, Sierra Forever Families, Siskiyou Early Head Start, Human Services and other partners, schools and Family/Community Resource Centers throughout the county. Partners work together to provide locally accessible evidence based parenting education classes and family support programs in a culturally inclusive and supportive environment. The parenting classes are taught by topic area experts including licensed clinicians, certified drug and alcohol counselors, educators and child development specialists. Parents in the parenting education classes gain increased communication skills and increase positive parent-child interactions. All classes include quality childcare and family style meals. Some of the programs have parents practice the skills with their children in group settings.

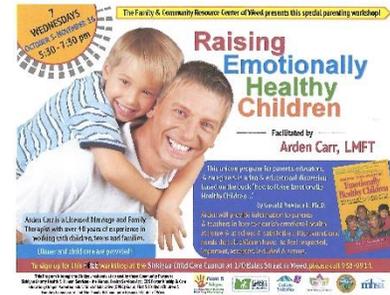
Our collective goals are to:

- Build a stronger more coordinated parenting education system,
- Enhance parenting skills and support through evidence-based programs, and
- Provide capacity building trainings by national experts for those who work with families.

Family Literacy – Read Across Siskiyou (RAS)

To promote the importance of daily reading, singing, playing and talking, First 5 Siskiyou invests in a menu of programs which support early literacy promotion. These include the following programs:

- **11th Annual Read Across Siskiyou:** Read Across Siskiyou is an annual “kick off” event connecting special guest readers to events hosted throughout the county



- **Dolly Parton’s Imagination Library:** In a new partnership between Dolly Parton’s Foundation and local Delta Kappa Gamma, Yreka Community Resource Center and First 5 will provide monthly books to children mailed straight to their home.
- **Reach Out and Read (ROR):** Reach Out and Read prepares our youngest children to succeed in school by partnering with local medical clinics to distribute free books and encourage families to read together daily. In 15 independent published research studies, Reach Out and Read is shown to an effective mechanism to champion reading out loud and aid child development.



Key Indicators to be Evaluated

1. *Parents provide nurturing and positive emotional support to their children*

- Number of “New Parent Kits” distributed through hospitals, Family/Community Resource Centers, home visitation programs, etc.
- Number of parents and children participating in the First 5 funded Welcome Home, BABY! visit initiative
- Number of parents participating in the First 5 funded Welcome Home, BABY! visit initiative who are referred to a F/CRC and Early Head Start Programs
- Percentage of mothers breastfeeding in the First 5 Welcome Home, BABY! visit initiative
- Number of parent education workshops, evidence based series, support groups and other educational opportunities provided through Family/Community Resource Centers and other partners co-funded by First 5
- Number of First 5 funded/co-funded family friendly events and gatherings throughout Siskiyou County
- Number of parents who access parent education workshops, evidence based series, support groups and other educational opportunities provided through Family/Community Resource Centers and other partners co-funded/coordinated by First 5
- Percentage of parents participating in workshops who report increased knowledge and satisfaction (participant surveys)
- Percentage of parents participating in evidence-based parenting series who report improvements in parenting behaviors (OSU Evaluation)
- Number of books distributed to children funded/co-funded by First 5
- Percentage of families in First 5 funded programs who report reading with their children regularly (5 days a week, every or every day)

2. *Families are self-sufficient*

- Number and percentage of parents receiving referrals for:
 - Health insurance / Health access
 - Child care
 - Food (pantry, CalFresh)
 - Housing

- Employment (CalWORKS, job assistance)
- Mental health needs
- Behavioral health needs (substance use)
- Tobacco cessation
- Earned Income Tax Credit
- Families have access to resources and support in time of need
 - Number of hours FRCs open per year for access to support and resources
 - Number of families served at FRCs
- Families increase social connections through locally based family friendly activities
 - Number of family events, celebration and socials
 - Percent of parents report increased social connections through community based programs, activities and events

Goal 2 — Quality Early Learning

Desired Results

- Children have access to high-quality early care and education
- Children enter kindergarten ready to succeed

IMPACT (Improve & Maximize Programs so All Children Thrive)

IMPACT is a First 5 California funded effort that helps First 5 Siskiyou coordinate with the early care and education community to help ensure high quality programs and increase knowledge for parents, educators and caregivers about the importance of quality environments and interactions.

Playgroups

Playgroups provide an opportunity to enhance early learning skills, promote social development, increase school readiness, provide parents knowledge about the importance of play, and helps parents find easy activities to do at home that support early learning. The Family/Community Resource Centers offer weekly play groups to increase social interactions, including parent/child(ren) interactions through play, story time, and developmentally appropriate activities set in an inviting space. Free children's books are always available to families.

Key Indicators to be Evaluated

1. Children have access to high-quality early care and education

- Number of licensed care providers (center, family childcare) participating in IMPACT / QRIS
- Number of children enrolled in centers participating in IMPACT / QRIS
- Number of alternate sites (play groups, story time) participating in IMPACT

- Percent of First 5-supported children enrolled in child care/ preschool
- Number of training opportunities that increase provider knowledge in working with children birth to 5 and their families.
- Number of early childhood educators, social workers, health, mental health providers, family support workers, home visitors, CASAs and other providers participating in training and education opportunities co-funded by First 5
- Number of play groups funded/co funded by First 5
- Number of children participating in playgroups
- Number of parents/caregivers participating in playgroups

2. Children enter kindergarten “ready for school”

- Percent of families who demonstrate practices that predict kindergarten readiness (reading five times per week, bedtime before 8:30 pm, and regular breakfast)
- Percent of children (and former First 5 participants) ready for kindergarten
- Percentage of children (and former First 5 participants) reading at grade level by 3rd grade

Goal 3 —Child Health and Development

Desired Results

- Children are healthy and well nourished
- Children meet developmental milestones
- Children have good oral health

Nutrition Education and Fitness

The key goal of this service area is to promote diet and physical activity behavior changes with a focus on increasing fruit and vegetable consumption, physical activity and participation in the CalFresh assistance program. The largest activity is the Harvest of the Month (HOTM) program. Children and their parents are introduced to a different fruit or vegetable each month. Forms of education are taste testing, newsletters, flyers, posters and books that correlate with highlighted produce. Nutrition education is integrated to playgroups, family events, fairs, parenting classes and other promotional activities. Water or fruit or vegetable infused water are the only choice of beverage for First 5 funded programs and events. Parents have reported that because of these programs families are changing norms by increasing water consumption, physical activity and fruit and vegetable consumption. Based on a report from CSU Chico, children in our county are consuming more fruits and vegetables. This service area is coordinated with Siskiyou County Public Health SNAP-Ed. In addition, several FRCs host WIC at their site and promote this critical resources to families.

Help Me Grow

In 2017, through partnership with Klamath Health Services, early screening efforts were expanded from oral health to include vision and hearing. This year, we will expand services to include developmental and social emotional screenings. With the support of the First 5 Association, we are moving toward becoming a Help Me Grow affiliate. FY 18-19 will be a planning year for the Siskiyou Help Me Grow model.



Help Me Grow connects children and their families with developmental services to enhance the development, behavior, and learning of children birth through 5 years. Our plan is to provide training to organizations and medical staff on ASQ-SE and begin Phase II of building the universal early screening systems in Siskiyou County. The success of this effort is based on strong partnerships between multiple organizations including medical providers, early childhood and family support programs, county departments, and First 5 Siskiyou.

Oral Health, Vision, Hearing Screenings

Klamath Health Services, Inc. on behalf of the Siskiyou Health Partnership, continues to provide its Oral Health, vision and hearing early education and screening projects through Siskiyou County's preschools.

This oral health screening system utilizes the services of Registered Dental Hygienists in Alternative Practice (RDHAP) qualified to provide dental screenings, cleanings, fluoride treatments, referrals and educational programs. An educational component of the project is directed towards teachers and parents. Each child participating in the educational and screening process receives a tooth-brushing kit (toothbrush, toothpaste, timer), information on nutrition and tooth-brushing and an age-appropriate educational storybook to keep. In addition, this project incorporates the general outreach and educational portion to pregnant women through the distribution of tooth-brushing kits and educational information to area obstetricians, including Karuk Tribal Health Clinic, for their patients. It is anticipated that an approximately 300 women benefit from this portion of the project.



Vision and hearing screenings are provided by pediatric service providers.

Tobacco Education:

First 5 is an active member of the Siskiyou Tobacco Education Council. The council leads efforts to increase education, promote resources and prevent tobacco use. We also provide education about 2nd and 3rd hand smoking. Community norms are changing through our efforts.

Key Indicators to be Evaluated

Children are healthy and well nourished

- Number of activities to support nutrition education and physical activity promotion provided by Family /Community Resource Center.
- Number of Harvest of the Month activities at preschools, play groups and community events co-funded by First 5.
- Number of parents/caregivers in First 5 programs receiving assistance in obtaining CalFresh resources.
- Percentage of children in First 5 funded programs who are immunized
- Number/ percent of First 5-supported children who had medical check-up (well-child visit) in the last 6 months
- Percentage of children in First 5 funded programs whose parents rate them to be in very good or excellent health

Children meet developmental milestones

- Number of children with a developmental screening (ASQ) *
- Number of children with a developmental screening (ASQ-SE) *
- Number of unduplicated children who received screenings (ASQ and/ or ASQ-SE) *
- Number of children who meet developmental milestones (at or above cut-off)
- Number of children who meet some developmental milestones (close to or at cut-off, “monitoring”)
- Number of children flagged as having a developmental concern (below cut-off)
- Number of children referred to Help Me Grow (HMG) for support
- Number of children served by HMG (parents are contacted by HMG) *
- Number of parents served by HMG, by preferred language *
- Number of children, by presenting issue (multiple choice question) *
- Number/ percent of children whose families receive referrals during the initial call or contact with HMG, by type (multiple choice question) *
- Number of children whose parents received sufficient support and/ or education through HMG and do not require further referrals *
- Number/ percent of children whose parents want further care coordination services
- Number/ percent of children receiving care coordination referrals, by type (multiple choice question) *
- Number/percent of ALL children whose parents could be contacted at follow up
- Number/percent of all children whose parents are successfully connected to services, by type of client (one time caller vs care coordination client) and type of service: *

Items with an asterisk * are required for HMG CA

- Number/percent of all children pending access to services, by type of client (one time caller vs Family Advocate client) and reason *
- Number/percent of all children who did NOT access services, by type of client (one time caller vs Family Advocate client) and reason *

3. Children have good oral, vision and hearing health

- Number of children participating in Oral Health Screening and Treatment Program cofounded by First 5.
- Number/ percent of First 5-supported children who had dental check up in the last 6 months
- Number/ percent of First 5-supported children with untreated tooth decay
- Number of children with vision screening
- Number of children with a hearing screening

Goal 4 —Strong Systems

Desired Results

- System partners have increased capacity to promote child and family outcomes
- System partners are efficient and effective collaborators (leverage, cross-refer, etc)
- First 5 increases financial and leveraged resources in the county

Provider Capacity Building – Siskiyou Professional Development Partnership

First 5 further aims to assure the wellbeing of children by working with multiple partners to build the capacity of service providers through implementation and coordination of free county-wide high quality professional development trainings. Child-centered institutions like CASA, Child Protective Services, early childhood educators, Head Start/Early Head Start, Family Resource Centers and Foster Family Agencies are represented. The merits of these trainings are not only manifested by the consistent high number of participants, but more importantly, attendees are always vocal about the impact of trainings. These trainings showcase the importance of empathy in dealing with clients and increased knowledge about child development, impact of trauma and trauma informed service, etc.

Siskiyou FRC Collaborative

The purpose of the FRC collaborative is to coordinate the efforts of the family resource centers around the county and strengthen the capacity to deliver high quality programs, be a valuable resource in their communities, and to be sustainable.

Siskiyou Home Visitation Systems Coordination

Beginning in 2016, The Ford Family Foundation began funding a Regional Home Visiting Systems Coordination (HVSC) project. In Siskiyou County, by invitation only, a grant was awarded to First 5 Siskiyou. Community partners fully endorsed and recommended First 5 as the lead agent for this grant. The vision for the project is for Siskiyou county to have a coordinated home visiting (HV) system that strengthens and benefits all home visiting models as part of each region's birth-to-five early childhood development system. The long-term goal for the project is to improve outcomes for children and families and expand the region's capacity to serve more families. The work is primarily focused on:

- Improving internal communication between and among home visiting providers;
 - Increasing community awareness about the availability and benefits of home visiting;
 - Development of a shared intake & referral system to connect families to the best matched home visiting program; and
- Development of a regional home visitor professional development plan to promote shared training opportunities.

A partnership between The Ford Family Foundation, Shasta Head Start, Siskiyou Early Head Start, Siskiyou County Public Health, Modoc Early Head Start and other home visitation programs, this collaborative seeks to coordinate efforts, reduce duplication, and enhance services for the best outcomes for children and families.

Siskiyou Strengthening Families (Parenting Education) Collaborative

The Siskiyou Parenting Education Collaborative system is a multi-partner collaborative that supports the coordinated delivery of parenting education programs, thereby reducing duplication of scarce resources. The Collaborative partners believe that parents are their children's first and most important teachers, and that layered investment in strong parenting education programming offered county wide is a critical strategy for ensuring that all children are healthy and prepared to learn. First 5 is the coordinating body for the multi-agency and organization partnership including Siskiyou County Human Services - Mental Health Services Act, Adult and Family Services, Siskiyou County Probation, Adult Education Pathways, Early Head Starts, Head Starts, College Of The Siskiyous Foster Kinship Program, Sierra Forever Families, Siskiyou County Probation, CA State Adoption, Siskiyou Childcare Council, Local Childcare Planning Council, Foster Family Agencies, Siskiyou County Court Mediation Services, Family Resource Centers, and more. Collectively we advocate and plan for increased parenting education programs, classes and support services for families. As a result of our collaborative, we have increased partnerships with local schools, increased community awareness about parenting education and normalized attendance of parenting classes. There is one calendar of all county wide educational opportunities funded by multiple funders parents have access to parenting education resources from monthly newsletters, community based classes, social media, First 5 CA Parent website and OR (and Siskiyou) Parenting Collaborative website.

Education Programs Fidelity Study

In our efforts to continue to improve systems, First 5 was part of the Study of Fidelity to Best Practice in Parenting Education. The study was conducted by RMC Research Corporation to assess best practices in parenting education. In FY 18-19 with funding support from OR Community Foundation First 5 will continue to utilize the resources and tools from the fidelity study to assure use of curricula with fidelity and support continued professional development and networking opportunity for parenting education facilitators.

Other efforts include community education campaigns related to the importance of early investments, daily reading and strengthening families. Education was provided to service clubs, public and private organizations, policy makers, families and community at large through presentations, press releases, social media and other marketing efforts.

Key Indicators to be Evaluated

1. System partners have increased capacity to promote child and family outcomes

- Number of training opportunities for service providers co-funded by First 5
- Number of service providers participating in training opportunities co-funded by First 5
- Percent of participants who report:
 - Increased knowledge of resources and services
 - Increased knowledge about the training topic
 - Likelihood of using what they learned in their work
 - Knowledge of ACES and Trauma Informed practices
- Number of organizations who report adoption of the Strengthening Families 5 Protective Factors Framework (self-assessment)

2. System partners are efficient and effective collaborators (leverage, cross-refer, etc)

- Adoption of an FRC Network organizational structure that promotes cost savings, operational efficiency, local community engagement, shared decision making and effective outcomes
- Number of FRCs who participate in the Network
- Number of Family/ Community Resource centers actively engaged with their local preschools, home visitation programs, family childcare homes and elementary schools
- Successful system of collaboration between home visitation programs is developed, as identified by the Ford Home Visitation Collaborative.
- Percent of collaborators who feel their collaborative is effective, by effort (below) and dimension
 - Help Me Grow Siskiyou
 - Siskiyou Professional Development Partnership
 - Siskiyou Family Resource Center Network

- Siskiyou Home Visitation Systems Coordination
- Siskiyou Parenting Collaborative

3. First 5 increases financial and leveraged resources in the county

- Amount of revenue drawn down for investment priorities by First 5 Siskiyou each year.
- Amount of funding or in-kind support drawn down by FRCs from sources other than First 5
- Examples of leveraged/ contributed services and materials

Structure of First 5 Siskiyou

First 5 Siskiyou Children and Families Commission

First 5 Siskiyou consists of seven (7) commissioners appointed by the Board of Supervisors for an unspecified term who serve without compensation. The Commission typically meets 11 times during the year normally on the 4th Wednesday of the month from 8:30 to 10:30 am as posted on the First 5 Siskiyou website. Meetings are held at the Siskiyou County Office of Education in Yreka or elsewhere, as posted, when necessary. The Commission and the Family and Community Resource Centers work together to identify and refine needs resulting in projects that provide integrated services. First 5 Siskiyou is the principal governing body of its Proposition 10 revenue distribution and is the liaison to First 5 California Children and Families Commission.

Executive Director

The Executive Director is the primary staff member supporting First 5 Siskiyou Children and Families Commission in Siskiyou County. The Executive Director works for and is under contract to the Commission. The Executive Director is also the Commission's representative to First 5 California, First 5 Association, Ford Family Foundation, Oregon Community Foundation and other local funding partners.

Advisory Groups

Advisory (or Task) Groups are formed by the Commission as needed to address specific issues or areas of interest. These groups may be comprised of Commissioners and/or non-Commission members. In FY 2018-19, these groups include:

- Contracting
- Budget /Audit
- Site Visit / Evaluation
- Proposal Review

Financial Management

As of June 30, 2015, First 5 Siskiyou is established as a Public Agency with control of its own Strategic Plan and budget, independent of Siskiyou County government. (Reference: Proposition 10 Statutes as amended January 1, 2004 – Section 130140.1 a.2.(c).) First 5 Siskiyou has adopted and operates under Policies and Procedures as required by the First 5 Financial Management Guide relative to Conflict of Interest Policy of Commission members, Contracting and Procurement, Administrative Cost, Annual Audit, Salary and Benefits, and Funded Program Evaluation. Additionally policies have been adopted to support the health and wellbeing of our youngest citizens and their families.

Independent Audit

First 5 Siskiyou contracts with an independent Accounting/Audit firm to complete its annual audit in compliance with statutory requirements enumerated in Health and Safety Code section 130151(b). The State Controller's Office, along with a committee composed of representatives from the First 5 California Commission, local commissions, the Government Finance Officers Association, county auditor controllers and independent auditors, developed the initial audit guide which is updated as needed by the State's evaluation committee. Health and Safety Code section 130151(b) requires the scope of the independent audits address the local commissions' policies and practices related to:

- Contract and Procurement
- Administrative Costs
- Conflict of Interest
- County Ordinance
- Long Range Financial Plans (5 years)
- Financial Condition of Commission
- Program Evaluation
- Salaries and Benefits Policies

When First 5 Siskiyou's independent audit is completed it is reviewed by the Commission's Budget/Audit Advisory Group and adopted through a Public Hearing by no later than October 30 each year. It is submitted to First 5 California and the State Controller's Office with the annual report by November 1 of each year.

Project Funding and Administration

Family and Community Resource Centers

At a designated time each year the FRC/CRCs present a Request for Funding Application to the Commission. The Application is in a standardized format and includes a budget (Appendix F-1). At a regular Commission meeting the proposals are reviewed and a funding decision made based on the proposal's adherence to the Commission's established goals and priorities. For the FRC/CRCs, an agreed upon payment schedule is structured according to the scope of work approved for the FRC/CRC, taking

into account each agency's operating requirements. Timely reports must be submitted as required by the MOA to avoid withholding of payments.

County Common Projects

When a program is proposed that is countywide in nature, between July and September each year the proponents present a Request for Funding Application to the Commission. The Application is in a standardized format and includes a budget (Appendix F-2). At a regular Commission meeting the proposals are reviewed and a funding decision is made based on the proposal's adherence to the Commission's established goals and priorities.

For both types of grants, Memorandums of Agreement (MOA) are signed between the Commission and the funded entity based on the approved proposal and setting forth the terms of fund disbursements. County Common Projects are reimbursed on the basis of billings in arrears with appropriate backup. Up to 15% of the project total can be advanced, if requested.

All proposals are submitted through the Commission office and reviewed by the Executive Director and the appointed Advisory Group. In this way, comments and suggestions can be recommended so that the Commission receives the proposal in a final and acceptable form based on the Commission's established goals. Written reports are submitted to the Commission's Executive Director at a designated time.

Reporting

All Family and Community Resource Centers and County Common Projects are required to provide reports to the Commission on a schedule set forth in the Memorandum of Agreement. The FRC/CRCs are required to provide comprehensive reports by January 10 (Mid-Year Report) and August 10 (Final Report). The Report is in a standardized format and based on the Objectives and Outcomes on which their funding was granted. In addition, quarterly progress reports and evaluation data are submitted prior to payment of funds at the end of the 1st and 3rd quarters. Each reporting period includes a financial report based on the original budget submitted with the proposal and substantiated by a Profit & Loss statement for that period. Written reports are submitted to the Commission office for review by the Executive Director. Each FRC/CRC is required to present a report on its progress towards its goals at a regularly scheduled Commission meeting or site visit.

In addition, site visits/observations will be conducted by Commissioners and/or Executive Director for purposes of evaluating the qualitative outcomes of the funded projects.

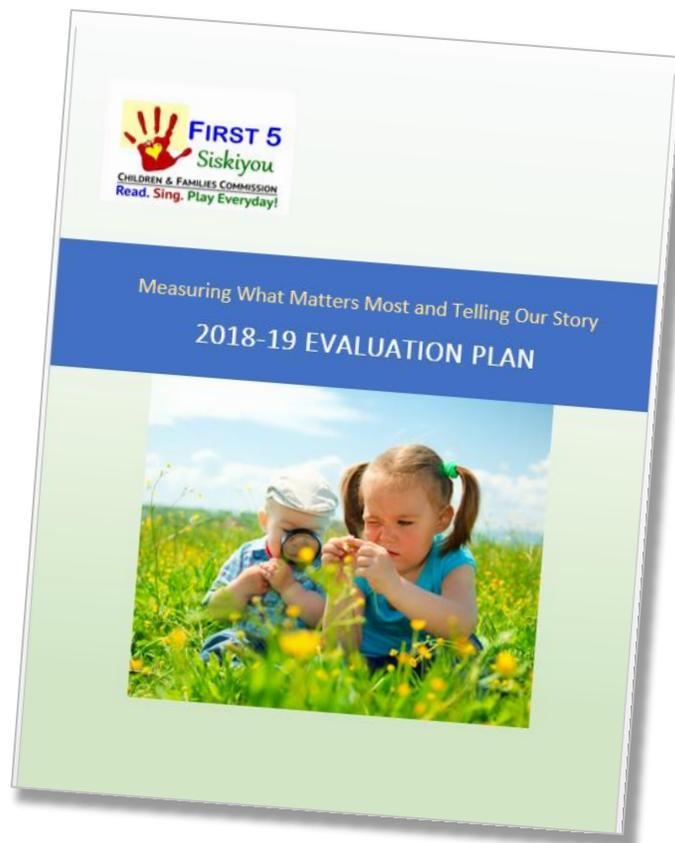
County Common Project reporting frequency is based on the schedule set forth in the MOA and can be tailored to fit the specifics of the project. The Report is in a standardized format and based on the Objectives and Outcomes on which the funding was granted. Each reporting period includes a financial report based on the original budget submitted with the proposal. Representatives from the County Common Projects are required to be present at the meeting to answer questions and provide additional input. The opportunity to highlight progress will be at regularly scheduled Commission meetings during the year, alternating with the FRC/CRC highlight presentations.

Measuring Success

In 2017, First 5 Siskiyou refined its strategic framework, in terms of its desired results and indicators. This work led to the creation of an **Agency Evaluation Plan** (Appendix A at the end of this Plan), which links each result and indicator to funded or leveraged programs, and identifies data sources and reporting responsibility for each indicator.

To measure the indicators, the Commission is utilizing robust evaluation tools established by First 5 Siskiyou, First 5 California, Oregon State University, Portland State University and Applied Survey Research.

In terms of data entry, a representative from each of the Family or Community Resource Centers and, as appropriate, County Common Projects, is trained to collect and input data into First 5's evaluation system. Input is required quarterly by October 10, January 10, April 10 and July 10 for their respective programs. Commission staff is trained as well and in some instances may provide computer input based on written information. In addition to the data entry, funded projects collect surveys and other evaluation summaries at events or services.



Projected Expenditures, by Year (in \$)

	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23
Public Education	5,000	5,000	3,500	3,500	3,500
Communications	1,500	1,500	1,000	1,000	1,000
Insurance	2,000	2,000	2,000	2,000	2,000
Memberships	4,500	4,500	4,500	4,500	4,500
Prog. Materials/Office Supplies	20,000	20,000	5,000	5,000	5,000
Legal/Publications	350	350	350	350	350
Rents/Leases	12,000	12,000	12,000	12,000	12,000
Travel/Training	40,000	40,000	30,000	30,000	30,000
ED Contract	124,347	124,347	121,000	121,000	121,000
Admin. Svcs Coord Contract	46,635	46,635	46,635	46,635	46,635
Contracted Services (spec proj.)	285,000	285,000	135,000	135,000	135,000
Audit	7,000	7,000	7,000	7,000	7,000
Accounting/Legal Services	3,600	3,600	3,600	3,600	3,600
Parenting & Parent Support	90,000	90,000	10,000	10,000	10,000
Tech. Supp/Software/Internet	4,500	4,500	4,500	4,500	4,500
Eval./Kindergarten Readiness	15,000	15,000	12,000	12,000	12,000
Resource Centers/FRC Network	250,000	250,000	250,000	250,000	250,000
Countywide Programs	47,000	40,000	40,000	40,000	40,000
CalFresh	30,000	30,000	30,000	30,000	30,000
Literacy/Numeracy	29,000	29,000	29,000	29,000	29,000
Imagination Library	21,000	21,000	21,000	21,000	21,000
Developmentally Appropriate Environment	5,000	5,000	3,000	3,000	3,000
TOTAL	1,043,432	1,036,432	771,085	771,085	771,085

Fiscal Stability Plan

Source Year	FY 18-19 Projected	FY 19-20 Projected	FY 20-21 Projected	FY 21-22 Projected	FY 22-23 Projected
Revenue from Proposition 10 and First 5 CA SPCA	500,000	500,000	500,000	475,000	475,000
Interest	5,500	5,500	3,000	3,000	3,000
CalFresh Reimbursement	50,000	50,000	50,000	50,000	50,000
State Match Programs	145,092	145,102	145,000	145,000	145,000
Home Visitation Coord. Grant	95,000	95,000			
Oregon Community Foundation	75,000	50,000			
County Partners	95,000	113,000	40,000	40,000	40,000
YMCA Darkness To Light	12,500	12,500	12,500		
Community Partners	17,000	17,000	17,000	17,000	17,000
Total Estimated Revenue	995,092	988,102	747,500	730,000	730,000
Expenses	-1,043,432	-1,036,432	-771,085	-771,085	-771,085
Net Loss Reserve Balance*	-48,340	-48,330	-23,585	-41,085	-41,085
Fund Balance	345,022	296,692	273,107	232,022	190,937

Appendix A: First 5 Siskiyou Program Evaluation Plan

This table connects the Strategic Plan goals, results and indicators to the various funded or leveraged efforts carried out by First 5 Siskiyou, and in effect, ‘assigns’ strategic plan indicators to each program. This table also identifies data sources as well as how data entry and analysis will occur. Where possible, indicators are aligned with indicators collected by the First 5 Association of California.

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
Resilient Families					
Parents provide nurturing and positive emotional support to their children	Kit for New Parents	<ul style="list-style-type: none"> Number of “New Parent Kits” distributed through hospitals, Family/Community Resource Centers, home visitation programs, etc. 	FRCs	FRC Mid Year and Year End Reports	By program
	Welcome Home, BABY!	<ul style="list-style-type: none"> Number of parents and children participating in First 5 funded Welcome Home, BABY! visit initiative Number of parents participating in the First 5 funded Welcome Home, BABY! visit initiative who are referred to a F/CRC and Early Head Start Programs Percentage of mothers breastfeeding in the First 5 Welcome Home, BABY! visit initiative 	Welcome Home Baby	Quarterly Report	By program
	Family/Community Resource Centers	<ul style="list-style-type: none"> Number of support groups and other educational opportunities provided through Family/Community Resource Centers and other partners co-funded by First 5 	FRCs	Monthly HUB Report	By program First 5
		<ul style="list-style-type: none"> Number of First 5 funded/co-funded family friendly events and gatherings throughout Siskiyou County 	FRCs	Monthly HUB Report	By Program First 5
		<ul style="list-style-type: none"> Number and percentage of parents receiving referrals for: <ul style="list-style-type: none"> Health insurance Health access Child care Food (pantry, CalFresh) Housing Employment (CalWORKS, job assistance) Mental health needs Behavioral health needs (substance use) Tobacco cessation Earned Income tax credit 	FRCs	FRC Mid Year and Year End Reports	By program

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
Parents provide nurturing and positive emotional support to their children, continued	Parenting Education	<ul style="list-style-type: none"> Number of parent workshops offered that are co-funded by First 5 	FRCs		First 5 Siskiyou
		<ul style="list-style-type: none"> Number of parents who access parent workshops co-funded by First 5 	Parent Facilitators	Parent Workshop Participant surveys	
		<ul style="list-style-type: none"> Number of evidence-based parenting series offered that are co-funded by First 5 	FRCs		
		<ul style="list-style-type: none"> Number of parents who access evidence-based parenting series co-funded by First 5 	Parent Facilitators		OSU
		<ul style="list-style-type: none"> Percentage of parents participating in workshops who report increased knowledge and satisfaction 	Parent Facilitators	Parent Workshop Participant surveys	
		<ul style="list-style-type: none"> Number and percentage of parents reporting improvements in parenting behaviors 	OSU Evaluation	OSU Evaluation	First 5 OSU - OPEC
	Family Literacy Promotion	<ul style="list-style-type: none"> Number of books distributed to children funded/co-funded by First 5, by program <ul style="list-style-type: none"> FRCs Imagination Library Reach Out and Read (clinics) Fairchild Medical Center Read Across Siskiyou Starts at Pregnancy 	FRCs	First 5 Book distribution list Monthly HUB Report	
			Imagination Library: First 5	Imagination Library sign up	By Program First 5
			Fairchild Medical Center	Fairchild Medical Books 4 Babies Distribution Report	
			Reach Out and Read	Reach Out and Read Site report	
		<ul style="list-style-type: none"> Percentage of families in First 5 funded programs who report reading with their children regularly: <ul style="list-style-type: none"> 5 days per week Every day 	First 5 Siskiyou	Family Intake Form	

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
Quality Early Learning					
Children have access to high-quality early care and education	IMPACT	<ul style="list-style-type: none"> Number of licensed care providers (center, family child care) participating in IMPACT / QRIS Number of children enrolled in centers participating in IMPACT / QRIS Number of alternate sites (play groups, story time) participating in IMPACT Number of training opportunities that increase provider knowledge in working with children birth to 5 and their families. Number of early childhood educators, social workers, health, mental health providers, family support workers, home visitors, CASAs and other providers participating in training and education opportunities co-funded by First 5 	First 5 Siskiyou	IPinwheel Survey Monkey / Flyers Survey Monkey /County Wide Training Sign in sheets	IMPACT Coordinator First 5
		<ul style="list-style-type: none"> Percent of First 5-supported children enrolled in child care/ preschool 	All First 5 programs	Family Intake Form	By program; SurveyMonkey
	Playgroups	<ul style="list-style-type: none"> Number of play groups funded/co funded by First 5 Number of children participating in playgroups Number of parents/caregivers participating in playgroups 	FRCs	Monthly HUB Report Family Intake Form Family Intake Form Sign in sheet	By program Surveymonkey
Children enter kindergarten "ready for school"	All First 5 Siskiyou programs	<ul style="list-style-type: none"> Percent of families who demonstrate practices that predict kindergarten readiness Reading 5x a week Bedtime before 8:30 Regular breakfast 	All First 5 programs	Family Intake Form	By program; SurveyMonkey
			Applied Survey Research	Parent Information Form	Applied Survey Research
		<ul style="list-style-type: none"> Percentage of children (and former First 5 participants) ready for kindergarten 	Applied Survey Research	Kindergarten Observation Form	First 5 Siskiyou Applied Survey Research
		<ul style="list-style-type: none"> Percentage of children (and former First 5 participants) reading at grade level by 3rd grade 		CDE Dataquest (aggregate) School district (First 5 participants)	TBD
Child Health and Development					
Children are healthy and well nourished	Family/ Community Resource Centers	<ul style="list-style-type: none"> Number of activities to support nutrition education and physical activity promotion provided by Family /Community Resource Center. 	FRCs	FRC mid-year and year end reports	By program
		<ul style="list-style-type: none"> Number of Harvest of the Month activities at preschools, play groups and community events co-funded by First 5. 	FRCs	Hub Report	By program

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
		<ul style="list-style-type: none"> Number of parents in First 5 programs receiving assistance in obtaining CalFresh resources. 	FRCs	Quarterly CalFresh Report	By Program First 5
		<ul style="list-style-type: none"> Percentage of children in First 5 funded programs who are immunized 	FRCs	Family Intake form?	By program
		<ul style="list-style-type: none"> Percentage of First 5-supported children who had medical check-up (well-child visit) in the last 6 months 	FRCs	Family Intake Form	By program
		<ul style="list-style-type: none"> Percentage of children in First 5 funded programs whose parents rate them to be in very good or excellent health 	FRCs	Family Intake Form	By Program
Children meet developmental milestones	Help Me Grow	<ul style="list-style-type: none"> Number of children with a developmental screening (ASQ)* Number of children with a developmental screening (ASQ-SE) * Number of unduplicated children who received screenings (ASQ and/ or ASQ-SE) * Number of children who meet developmental milestones (at or above cut-off) Number of children who meet some developmental milestones (close to or at cut-off, "monitoring") Number of children flagged as having a developmental concern (below cut-off) Number of children referred to Help Me Grow for support 	FRCs	FRC quarterly report	By program SurveyMonkey
			IMPACT	TBD	
		<ul style="list-style-type: none"> Number of children served by HMG (parents are contacted by HMG – UNIVERSE OF HMG CALLERS/ Clients) * Number of parents served by HMG, by preferred language * Number of children, by presenting issue* Number/ percent of children whose families receive referrals <u>during the initial call/ contact with HMG</u>, by type * Number of children whose parents received sufficient support and/ or education through HMG and do not require further referrals (SERVICES STOP HERE) * 	FRCs	FRC quarterly report	By program SurveyMonkey
		<ul style="list-style-type: none"> Number/ percent of children whose parents want further care coordination services (UNIVERSE OF CARE COORDINATION POPULATION) Number/ percent of children receiving care coordination referrals, by type (multiple choice question) * 	TBD		
		<ul style="list-style-type: none"> Number/percent of ALL children whose parents could be contacted at follow up (UNIVERSE OF FOLLOW UP POP.) Number/percent of all children whose parents could be contacted at follow up who reported they were <u>successfully</u> connected to services, by type of client (one time caller vs care coordination client) and type of service * Number/percent of all children <u>pending</u> access to services, by type of client (one time caller vs Family Advocate client) and reason * 	TBD		

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
		<ul style="list-style-type: none"> Number/percent of all children <u>who did NOT</u> access services, by type of client (one time caller vs Family Advocate client) and reason * 			
	Oral Health Screening and Treatment Program	<ul style="list-style-type: none"> Number of children participating in Oral Health Screening and Treatment Program cofounded by First 5. Number/ percent of First 5-supported children who had a dental check up in the last 6 months Number/ percent of First 5-supported children with untreated tooth decay Number of children with vision screening Number of children with a hearing screening 	KHSI	KHSI Annual Report Intake Form	By Program
Strong Systems					
System partners have increased capacity to promote child and family outcomes	Siskiyou Professional Development Partnership	<ul style="list-style-type: none"> Number of training opportunities for service providers co-funded by First 5 Number of service providers participating in training opport.'s co-funded by First 5 		Training Flyers Attendance logs	First 5
		<ul style="list-style-type: none"> Percent of participants who report: <ul style="list-style-type: none"> Increased knowledge of resources and services Increased knowledge about the training topic Likelihood of using what they learned in their work Knowledge of ACES and Trauma Informed practices 		County Wide Training Evaluation	First 5
		<ul style="list-style-type: none"> Number of organizations who report adoption of the Strengthening Families 5 Protective Factors Framework (self-assessment) 			
System partners are efficient and effective collaborators (leverage, cross-refer, etc)	Siskiyou Family Resource Center Network	<ul style="list-style-type: none"> Adoption of an FRC Network organizational structure that promotes cost savings, operational efficiency, local community engagement, shared decision making and effective outcomes 	First 5 Siskiyou	Narrative	
		<ul style="list-style-type: none"> Number of FRCs participating in the Network 	FRCs		
		<ul style="list-style-type: none"> Number of Family/ Community Resource centers actively engaged with their local preschools, home visitation programs, family childcare homes and elementary schools 	FRCs		
		<ul style="list-style-type: none"> Percent of collaborators who feel their collaborative is effective, by dimension 		Annual Collab. Survey	
	Siskiyou Home Visitation Systems Coordination	<ul style="list-style-type: none"> Successful system of collaboration between home visitation programs is developed, as identified by the Ford Home Visitation Collaborative. Percent of collaborators who feel their collaborative is effective, dimension 		PSU Evaluation	First 5 PSU
Help Me Grow Siskiyou	<ul style="list-style-type: none"> Percent of collaborators who feel their collaborative is effective, dimension 		Annual Collab. Survey	By program First 5	

GOAL & RESULT	PROGRAM	INDICATORS	REPORTED BY	DATA SOURCE	DATA ENTRY & ANALYSIS
	Siskiyou Parenting Collaborative	<ul style="list-style-type: none"> Percent of collaborators who feel their collaborative is effective, dimension 		Annual Collab. Survey	By program
	Siskiyou Prof. Develop. Partnership	<ul style="list-style-type: none"> Percent of collaborators who feel their collaborative is effective, dimension 		Annual Collab. Survey	First 5
First 5 increases financial and leveraged resources in the county	First 5 Siskiyou	<ul style="list-style-type: none"> Amount of grant funded revenue drawn down by First 5 Siskiyou and Funded programs each year. 	Funded programs; First 5	Annual Report Annual Grantee Report	By Program First 5
		<ul style="list-style-type: none"> Amount of funding or in-kind support drawn down by FRCs from other sources 	Funded programs; First 5		
		<ul style="list-style-type: none"> Examples of leveraged/ contributed services and materials (narrative) 		Narrative	First 5

Appendix B: Endnotes

ⁱ United States Census Bureau. (2015). 2010-2014 Community facts [Data file]. Retrieved from http://factfinder.census.gov/faces/nav/jsf/pages/community_facts.xhtml

ⁱⁱ California Department of Public health. 2014. Retrieved from https://www.cdph.ca.gov/data/statistics/Documents/140602%20ver%202012%20TBR%20press%20release%20combined%20slides_updated_CDPHlogo_final.pdf

ⁱⁱⁱ Children Now. (2015). 2014-2015 California county scorecard [Data file]. Retrieved from <http://pub.childrennow.org/2014/county/siskiyou/>

^{iv} Kidsdata. Retrieved from the web: <http://www.kidsdata.org/topic/301/lowbirthweight/table#fmt=91&loc=322,2&tf=73&sortColumnId=0&sortType=a>

^v Ibid.

^{vi} Ibid.

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^{viii} Kidsdata. Substantiated Cases of Child Abuse and Neglect. Retrieved from <http://www.kidsdata.org/topic/6/childabuse-cases/table#fmt=1218&loc=2,127,347,1763,331,348,336,171,321,345,357,332,324,369,358,362,360,337,327,364,356,217,353,328,354,323,3>

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