

Theory of Action: The Ford Family Foundation Rural Home Visiting Coordination Project

If investments are made in these **RESOURCES**

- Up to \$90,000 per year, for two years, to support FTE for Home Visiting Regional Coordination and related activities
- Home Visiting Systems Consultants provided by the Ford Family Foundation
- Evaluation of the home visiting coordination project
- Training for coordinators and local home visiting providers

... So that, grantees and partners can implement these **STRATEGIES**

- Facilitate opportunities for home visiting stakeholders to convene, connect and collaborate in order to:
 - Gather, analyze and prioritize input from stakeholders
 - Allow home visiting models to share unique aspects of each model
 - Develop and maintain a comprehensive list (and/or map) of home visiting services
 - Develop and implement a training needs assessment
- Facilitate creation of strategic plan (representing all HV models) that includes:
 1. **Intake/Referral processes**
 2. **Professional development plan**
 3. **Communication plan**
- Facilitate development of formal collaborative agreements among partners, (e.g. MOU)

...Then local communities can build and sustain these **CAPACITIES**

- Strong, trusting relationships exist between all home visiting models
- Communities have a “best fit”, coordinated family referral process
- Home visitors have expanded access to training and resources through the use of a targeted professional development plan and shared training resources and opportunities
- Implemented communication plan allowing for awareness raising, recruitment and resource sharing, greater collaboration and strengthened provider and parent voice

... So that communities realize these long-term **RESULTS**

- Mid-term goals:**
- Home visiting organizations work collaboratively and collectively to refer families to the best fit model.
 - Quality of HV services has improved
 - Staff recruitment and retention rates are high
 - All home visiting model slots are full and supplemental services are available for families waiting for home visit services
 - Increased local and regional capacity to be competitive for funding opportunities
- Long-term goals:**
- Higher family retention rates
 - Outcomes for families are improved